



Education International  
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ETUCE – European Trade Union Committee for Education  
Education International - European Region

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ETUCE-CSEE

Boulevard Bischoffsheim 15  
1000 Brussels | BELGIUM  
secretariat@csee-etu.org  
+32 2 224 06 92

Brussels, 13 May 2024  
Ref.: SF/le/10392

**To: Francisco García Suárez**, Secretary General of the Federación de Enseñanza Comisiones Obreras (FECCOO) ([fe@fe.ccoo.es](mailto:fe@fe.ccoo.es))

**Francisca Isabel Vera Belmonte**, FECCOO International Policy Secretary ([cuquivera@fe.ccoo.es](mailto:cuquivera@fe.ccoo.es))

## Solidarity with the ETUCE member organisation FECCOO in Spain

Dear Francisco,

Dear Cuqui,

Dear colleagues in FECCOO,

The European Trade Union Committee for Education (ETUCE) expresses its solidarity with the Federación de Enseñanza Comisiones Obreras (FECCOO) for the strikes planned on 8 and 21 May in Madrid, on 14 May in Andalucía, 23 May in the Valencian Community, and the demonstrations on 18 May and 26 September in Toledo.

ETUCE stands firmly behind FECCOO and their dedication to defending the rights and well-being of educators and the quality of education in Spain. We support the effort of FECCOO to create awareness among national and regional governments, and the citizens of Spain that providing quality public education for all is one of the fundamental pillars of a just and equitable society.

The salaries of employees in education in Spain have registered no relevant increases during the period 2015-2022 (data OECD 2023). ETUCE reminds that sustainable public financial resources are essential for education and training systems to perform and provide quality education to the future generation. Together with its member organisations in Spain, ETUCE insists on the importance of increasing the salaries and compensation for ancillary expenses for all categories of employees in education.

For teaching to become an attractive profession for highly qualified teaching professionals, decent salaries need to be ensured for all teachers and researchers according to the principle of equal pay for equal work and work of equal value. All teachers should have the highest level of qualifications and be paid appropriately, i.e. no less than the equivalent salary level of other professionals who have tertiary level qualifications.

ETUCE fully supports the effort of its member organisation FECCOO to make the teaching profession more attractive so to counter the growing shortages of teachers, specifically in some branches of education such as sciences or vocational education and training (VET), and to stop the brain drain from the profession among young people. The education system in Spain needs to ensure higher salaries and better and more inclusive working conditions to attract and retain skilled and passionate teachers and other education personnel.

Ensuring a high-quality educational process requires energetic, creative and motivated teachers with employment stability, decent and competitive salary, and balanced workload. To achieve this, the national and regional governments in Spain must engage in a meaningful and positive social dialogue with trade unions and identify viable solutions to the current shortages of teachers within the Spanish education system.

In wishing you success in your struggles, we wish to emphasise once again that ETUCE stands firmly in solidarity with FECCOO.

In solidarity,



Susan Flocken  
ETUCE European Director